



Women Pioneers for Peace and Life

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Mogadishu-Somalia

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Date: 11/July/2020

Community Mobilizers – Afgoi and Marka Districts of Lower shabelle - Somalia (2 Positions)

Job Description

Position Title:	2- Community Mobilizers
Reporting to:	Shelter/NFI Project officer
Duty Station:	Afgoye and Marka districts of Lower Shabelle region
Duration:	6 (Six) Months with possibility of extension
Advertisement Date:	Saturday, 11 July 2020

BACKGROUND

HINNA as a local humanitarian organization, who supports vulnerable and marginalized populations in south and central Somalia, is a partner with Somali Humanitarian Fund (SHF) and is an active member of clusters including Shelter/NFI Cluster, Protection, Camp Coordination and Camp Management (CCCM) coordinated and handled by OCHA Somalia. HINNA is seeking for Community Mobilizers for the project titled “**Addressing the emergency shelter and NFIs needs of 2,216 IDP Families (13,296 persons) in Afgoye and Marka districts of Lower Shabelle region**”, funded by the SHF

Main Objectives:

The community mobilizers main duty is about to take a lead in social mobilization activities in the target areas. The main function of the position, not limited though, to assess the needs for the social mobilization, designing context and subject-based social mobilization plan for implementation and monitoring the effectiveness of the plan and establish effective beneficiary communication and feedback system to evaluate the performance of the activities. S/he will also ensure that activities have been implemented according to the principles and within logical framework and work plan of the project. .

Duties

- Organize and mobilize communities for the need identification in the area of Shelter/NFIs.
- In consultation with village level stakeholders, design periodic social mobilization activity plan and update the plan to accommodate the change and need of the beneficiaries and ensure the quality implementation of the plan.
- Ensure that capacity development activities, awareness-raising activities, knowledge and information sharing, and formal capacity development activities, particularly in Social mobilization to reach to target beneficiaries.
- Support project team in planning of social mobilization and training activities as per the operational context.
- Facilitate in formation, preparation of Camp Management Committee members and registration and mobilization of project target community.

- Assist to conduct need based surveys and assessment as visualized in the program document, such as social feasibility study, household surveys.
- Provide support to the technical officers in Shelter/NFIs in planning for orientation and training activities in the target areas and assist technical teams to monitor quality of the construction related activities for ESKs beneficiaries of newly displaced/evicted.
- Promote and install sense of ownership among the beneficiaries through community engagement activities or design appropriate activities for the enhanced beneficiaries' involvement.
- Coordinate and establish network for the social mobilization, when required and as deemed necessary, with other humanitarian actors operating in the same area.
- Perform other assignments following the information received from the organization.

Qualifications and Experience

A University Degree in Public or Business Administration, or related field with minimum of 2 years of relevant experience.

Skills/Competences:

- ✓ Good understanding of community culture and behavior
- ✓ A high level of knowledge and competency in Microsoft Office especially Word, Excel and PowerPoint
- ✓ Excellent listening and observation skills; ability to create a space of trust, support, respect.
- ✓ Respect for the different contribution of individuals within the staff team
- ✓ Demonstrated team work skills
- ✓ Good communication skills with a wide range of people
- ✓ Experience in providing general support in a small team
- ✓ Ability to work autonomously, effectively managing own workload without continual guidance
- ✓ Attention to detail and good time management and self organizational skills
- ✓ Commitment to a process of continuous improvement

Languages

- Mother Tongue Somali
- Fluency in English

Application process

Interested candidates are requested to submit their application, including the most recent CV with a cover letter in English with contact details (name, position, phone and e-mail details) of three references by indicating name of the position applied in the subject line of the e-mail to hinnango@hotmail.com or hinnango2003@gmail.com no later than on **Saturday, 25 July 2020**.

Only shortlisted candidates will be contacted.